



East
Hartford
Public
Schools

SUPERINTENDENT'S UPDATE

Thomas Anderson

October 16, 2023



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VISION

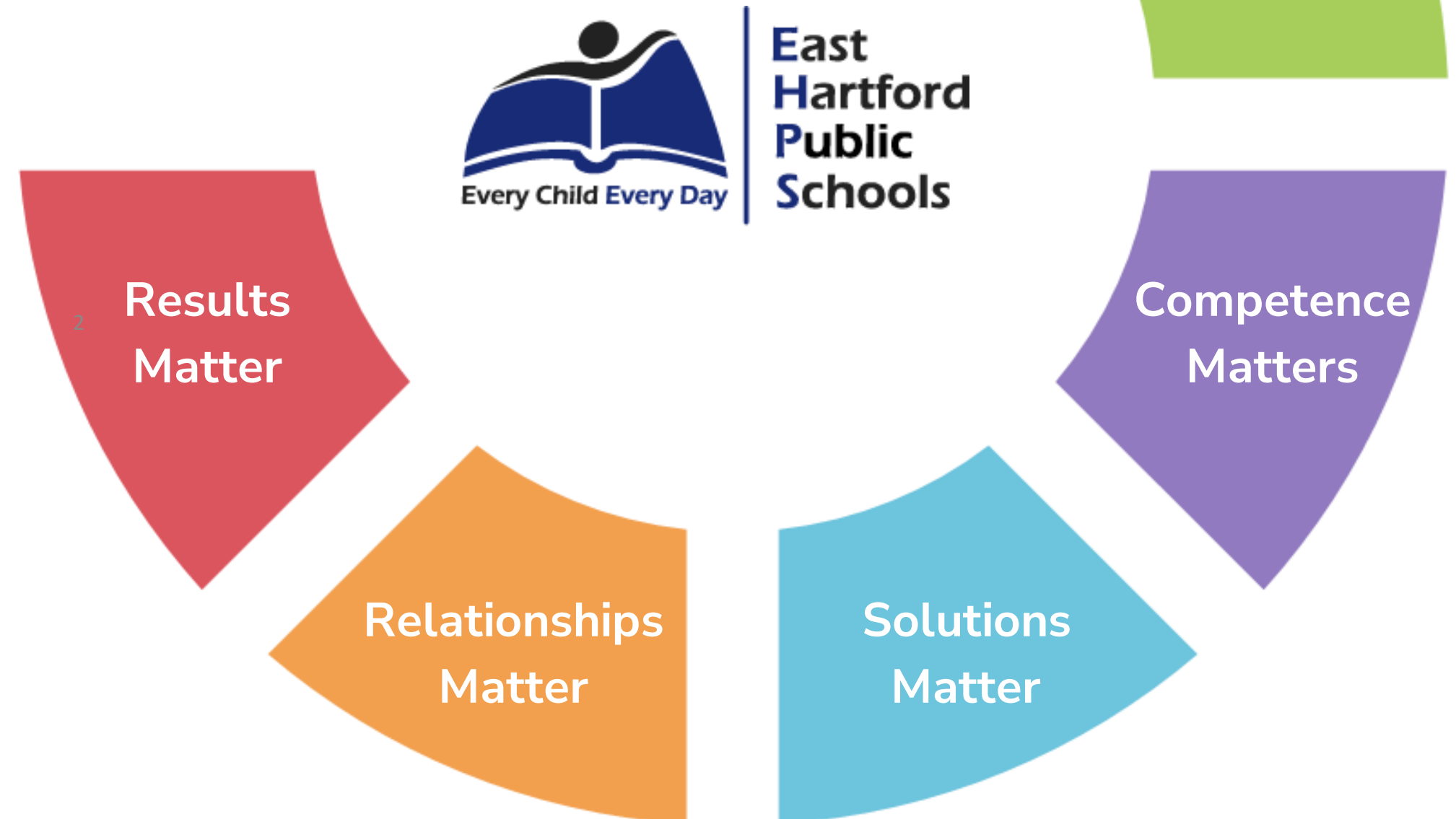
Schools that are the
Pride of our
Community

MISSION

To deliver a high quality
learning experience for
Every Child, Every Day



CORE BELIEFS



Expectations
Matter

Effort
Matters

Competence
Matters

Solutions
Matter

Relationships
Matter

Results
Matter



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SUPERINTENDENT'S *Key Items*

- EHPS Teacher of the Year (2023 – 2024)
- General Updates
 - Human Resource Update
 - Superintendent Transition Plan Update
- ReadyCT
- Quarter 1 Financial Report
- Facilities Update (Summer Projects)

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EAST HARTFORD PUBLIC SCHOOLS TEACHER OF THE YEAR

2023 – 2024

Gaunet Davis

East Hartford Middle School



**East
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ATHLETIC PROGRAM



Success and Facilities

HEALTH / WELLNESS



CT GROWN FOR CT CHILDREN

(Healthy Food Options)



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Every Child Every Day

A VIEW INTO OUR CLASSROOMS



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OUTDOOR “education”



A VIEW INTO OUR CLASSROOMS



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A VIEW INTO OUR CLASSROOMS



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A VIEW INTO OUR CLASSROOMS

Learning Targets:

Math:

- I can find equivalent fractions.

Reading:

- I can infer the theme of a poem.

Writing:

- I can write the beginning of a story.

Social Studies:

- I can understand what Hispanic Heritage Month is.

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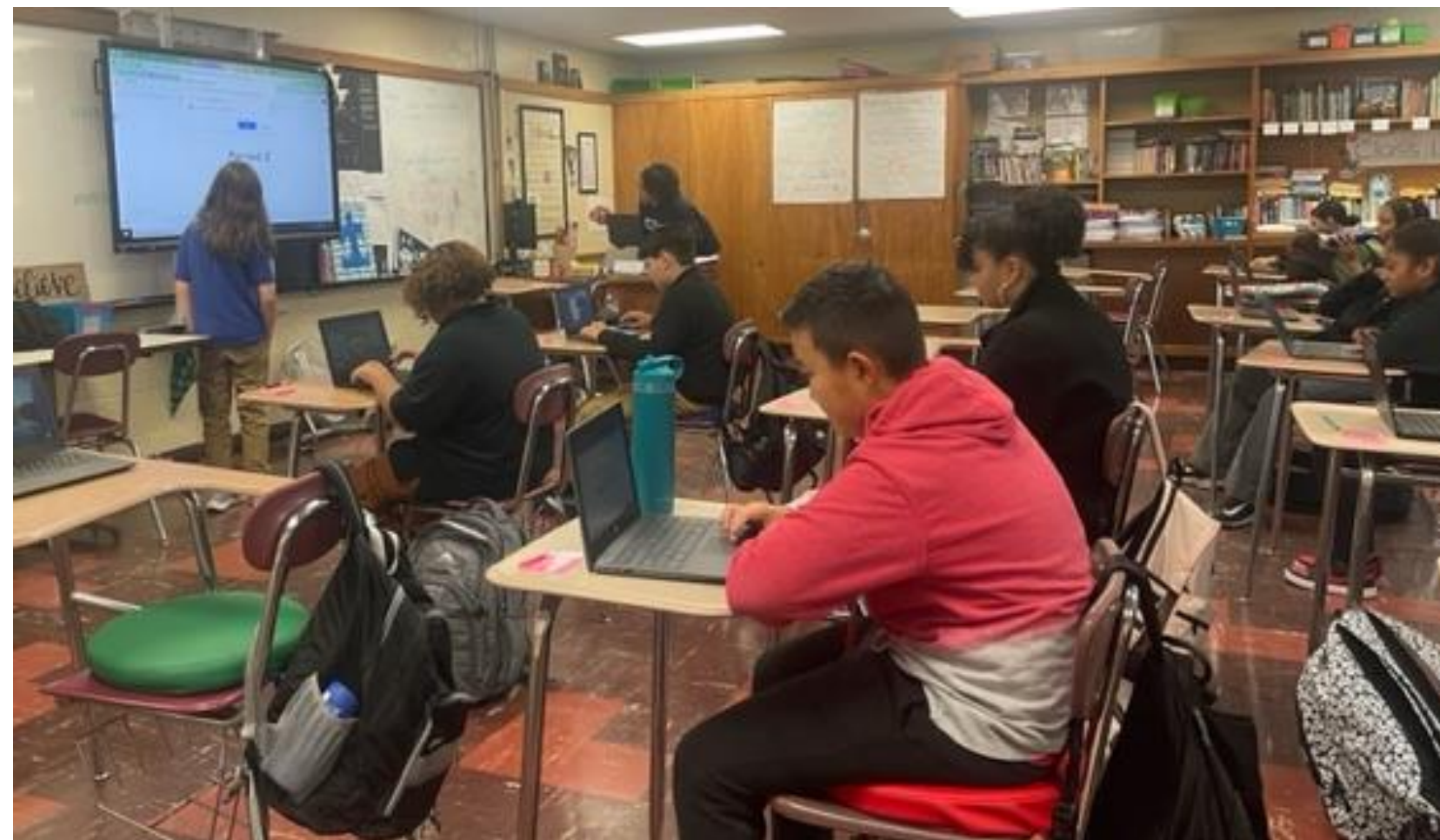


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**A VIEW INTO
OUR CLASSROOMS:
*High School
Technology***



A VIEW INTO OUR CLASSROOMS



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A VIEW INTO OUR CLASSROOMS



Learning target

- I can select and practice music for a piano performance
- I can compose music in 8-measure sections in Soundtrap.

C 5 Finger Position on Piano

Left Hand Starts on C2

Right Hand Starts on C3

The diagram shows a piano keyboard with two octaves labeled C, D, E, F, G, A, B, C. Below the keyboard, two red hands are drawn to show finger placement. The left hand's fingers are numbered 5, 4, 3, 2, 1 from thumb to pinky, with the thumb on C2. The right hand's fingers are numbered 1, 2, 3, 4, 5 from thumb to pinky, with the thumb on C3.

A VIEW INTO OUR CLASSROOMS



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A VIEW INTO OUR CLASSROOMS



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TEACHER EVALUATION (CSDE upgrades) 2023



CT Guidelines for Educator and Leader Evaluation and Support 2023 were adopted by the CT State Board of Education in June 2023. Internally reviewed by the CT State Department of Education to ensure alignment with legislation from the 2023 legislative session.

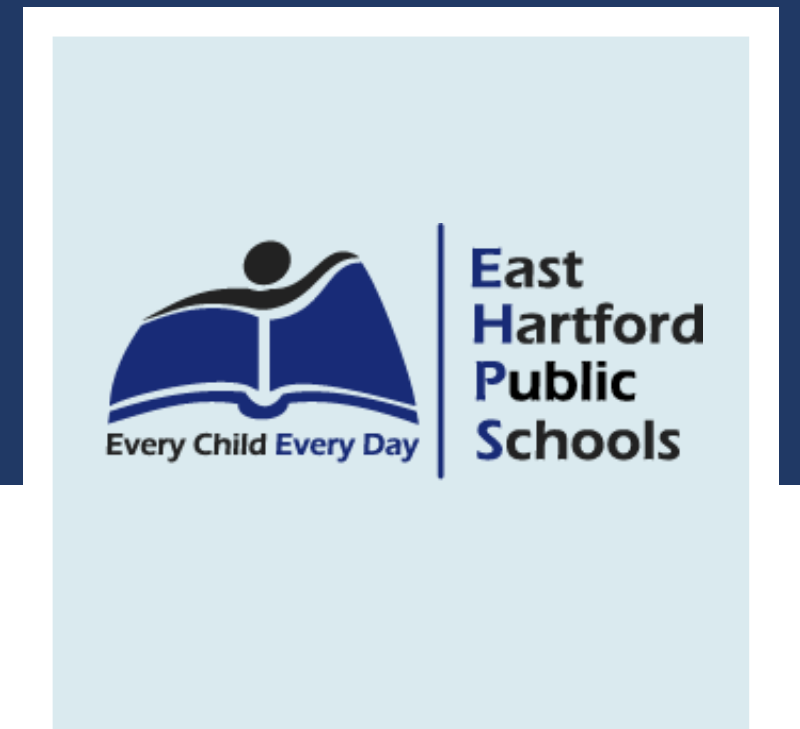
Extensive internal review require districts to modify current evaluation information based on three foundational elements essential to successful implementation:

- Cyclical Processes of Continuous Improvement
- Professional Learning and Action Research
- Reflective Practice, Feedback, and Support

The foundational elements of the new model include:

- *Continuous improvement*
- *Professional learning*
- *Reflective practice*
- *Feedback and support for educators and leaders.*

KINDERGARTEN (Age change for 2024 - 2025)



Kindergarten age requirement potential change: The State of CT Office of Early Childhood and State Department of ED: new entry age for kindergarten beginning the 2024-2025 school year (children must turn 5 years old on or before September 1) to be automatically eligible for kindergarten.

Potentially impact close to 9,000 children and districts in various ways.
This is a change from the current kindergarten cutoff date of January 1.

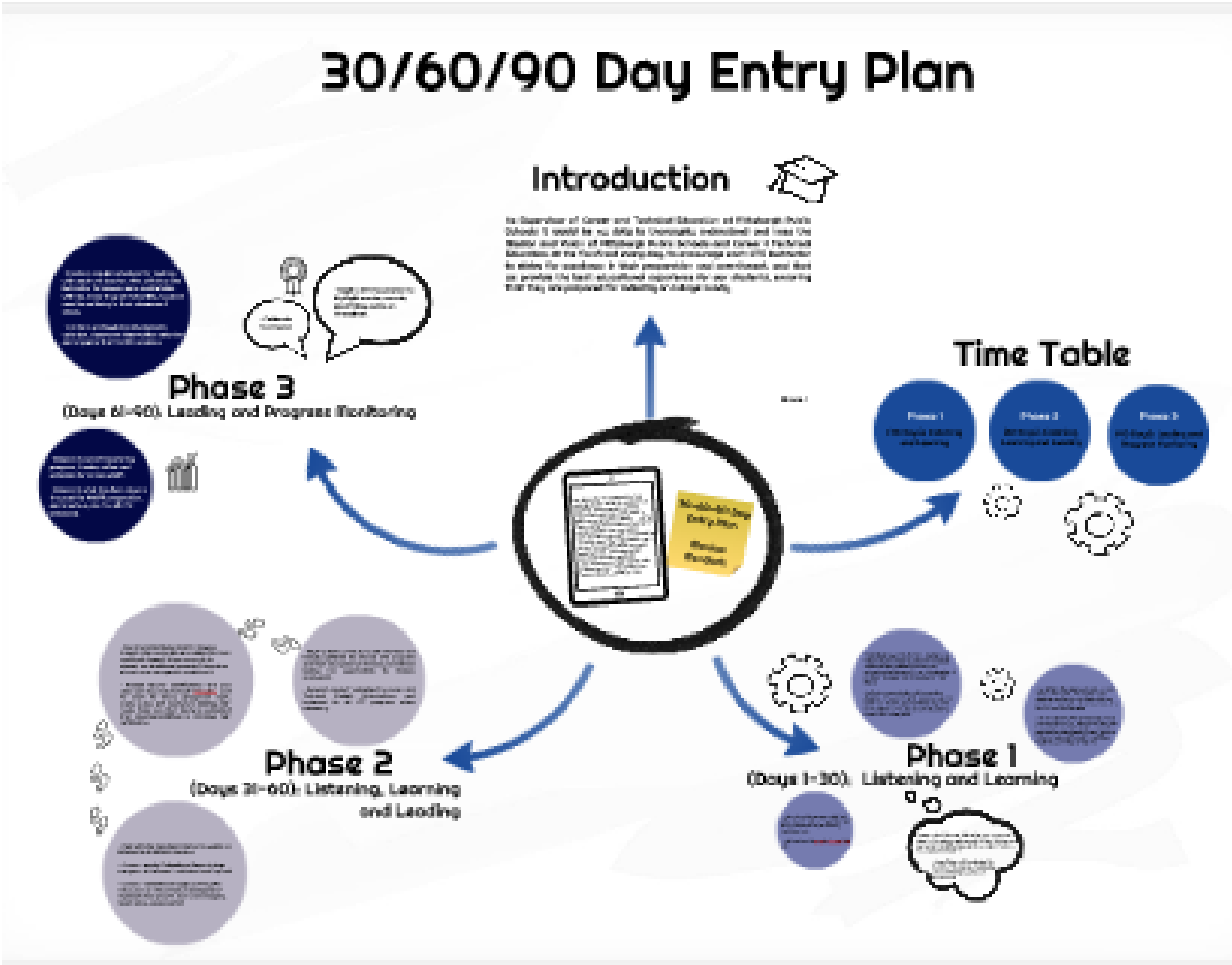
What is the new entry date for kindergarten?

- For the 2023-2024 school year there was no change
 - Must be 5 on or before Jan. 1, 2024 (for the 2023-2024 school year).

CHANGE

- **For the 2024-25 school year** and all following years children must turn 5 on or before September 1 to enter kindergarten for any given school year

Superintendent Transition Plan Update





ReadyCT

EDUCATION - THE ENGINE OF OPPORTUNITY

Update

Presented by: Gloria Ortiz-Rivera

Mission: to advance academic excellence and career-connected learning for all public school students in Connecticut through collaboration with business, civic, and education leaders

ReadyCT is a 501(c)3 organization that allows business leaders, nonprofits, and other key stakeholders to develop and support policy changes and programming that improve public education throughout Connecticut.

ReadyCT works to:

- create **relevant career pathway and work-based learning opportunities** for students
- design and deliver **best practices** convenings and related resources
- advocate for **policies that narrow Connecticut's achievement gap** between low-income and non-low-income public school students
- **raise the public profile** of key educational issues



ReadyCT

A Key Partnership



ReadyCT

EDUCATION - THE ENGINE OF OPPORTUNITY

+



=

CAREER-
CONNECTED
LEARNING

STUDENT &
WORKFORCE
SUCCESS

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"The CBIA-ReadyCT affiliation is focused on driving critical policy changes and program needs through statewide collaboration of the education and business communities to build the workforce our economy needs for the betterment of all Connecticut residents."

-- Chris DiPentima, President & CEO, CBIA



Connecticut-based companies, particularly in the STEM fields, currently offer employment opportunities that are (1) high growth, and (2) high demand, e.g., there are currently 6,000 open computing jobs with future demand for up to 13,000 positions (Governor's Workforce Council Strategic Plan, 2020).

- **Problem:** As students progress along the K-12 continuum, they develop preconceived notions about what they are and are not good at, e.g., computing/STEM (Sparkfun Education, 2017).
- **Solution:** Quality business-education partnerships that expose students to a range of high-growth/high-demand career clusters and engage/prepare students as part of a regional/statewide workforce development strategy.





ReadyCT

Business Investment in K-12: A Talent Strategy

Local and national companies are investing in K-12 education.

Why? To help build a diverse talent pool; students need to learn skills different from previous generations of workers as traditional jobs (e.g., insurance, manufacturing,) evolve with the rise of emerging technology.

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The companies above are a representation of those investing in and leveraging ReadyCT Career Pathways model as part of an overall talent strategy.

Consolidated School District of New Britain:

- Business & Finance
- Health & Sciences
- Manufacturing, Engineering & Technology
- Public Service

Hartford Public Schools:

- Allied Health, HPHS
- Computer Science, Bulkeley
- Engineering & Green Tech, HPHS
- Insurance & Financial Services, Weaver
- Journalism & Media, Weaver
- Leadership & Public Service, Bulkeley
- Technology & Design, Pathways
- Great Path Academy

East Hartford Public Schools:

- Allied Health
- Technology, Engineering, & Computer Science
- Public Service

Bristol Public Schools:

- Manufacturing
- Healthcare

Eastern Connecticut Workforce Investment Board:

- Youth Pipeline Initiatives:
 - Manufacturing
 - Healthcare

New Haven Public Schools *(pending)*



Most ReadyCT-supported Career Pathways include the following core elements:

- A School-within-a-school Model
- Rigorous Industry-informed Curriculum
- Industry Advisory Board
- Work-Based Learning (WBL) Continuum

Coursework is complemented with WBL experiences including **internships provided by area businesses** and ReadyCT career readiness curriculum and programming.

East Hartford High School ALLIED HEALTH PATHWAY 2022-23				
COURSE SEQUENCE				
10th	Intro to Public Health (1.0) Biology Chemistry			
11th	Health Science & Technology (1.0) Physics (1.0) Anatomy & Physiology Chemistry (1.0) AP Biology AP Chemistry			
12th	Certified Nursing Assistant (1.0) Physics (1.0) AP Physics (1.0) Anatomy & Physiology AP Biology AP Chemistry Medical Terminology (1.0)	Clinical Medical Assistant (2.0) Physics (1.0) AP Physics (1.0) Anatomy & Physiology AP Biology AP Chemistry	Emergency Medical Responder (1.0) Physics (1.0) AP Physics (1.0) Anatomy & Physiology AP Biology AP Chemistry Medical Terminology (1.0)	Community Health Worker (0.5) Physics (1.0) AP Physics (1.0) Medical Terminology (1.0)
CREDENTIALS & CERTIFICATES				
<ul style="list-style-type: none"> • Certified Nursing Assistant • Stop The Blood • OSHA 10 Healthcare • CPR In-Service • First Aid/CPR/AED • Human Trafficking 101 • Youth Mental Health First Aid 	<ul style="list-style-type: none"> • Clinical Medical Assistant • Photography - 180 • Medical Terminology • First Aid/CPR/AED • OSHA - 10 Healthcare • Bloodborne Pathogen • Workplace Violence Prevention • CPR Safety Provider • Stop The Blood 	<ul style="list-style-type: none"> • EMT Certification • First Aid/CPR/AED • Human Trafficking • OSHA - 10 Healthcare • Human Genetics Prevention • Human Trafficking 101 • CPR In-Service • Stop The Blood 	<ul style="list-style-type: none"> • CHW Certificate • Human Trafficking 101 • Youth Mental Health First Aid 	
WORK-BASED LEARNING				
<ul style="list-style-type: none"> • Guest Speakers • College Fairs • Career Fairs • Volunteer Team • Job Shadow • Volunteer Opportunities • Career Interest Inventory 	<ul style="list-style-type: none"> • Mock Interviews • Informational Interviews • Employer Interviews • Resume Writing • Networking Events • INSE & PMSB • Paid/Unpaid Internships 	<ul style="list-style-type: none"> • Clinicals • CLE Academics • ReadyCT Desktop • Get Ready Internship • TrineHealth (L&L) • First Responders Youth Academy (HYSA) 	<ul style="list-style-type: none"> • Service Learning • OHS Empowered & Inhabited by Success (L&L) • Young Professionals Healthcare Summit • Teen CEASE • Student CEO 	
INDUSTRY ADVISORY BOARD				
<ul style="list-style-type: none"> • East Hartford Public Schools • Hartford HealthCare • Town of East Hartford • East Hartford Works • ReadyCT • East Hartford Fire Department • Capital Community College • Jetiva Ambulance • American Medical Response • University of Hartford 	<ul style="list-style-type: none"> • Jefferson Radiology • Jackson Laboratory • The Village for Families and Children • Connecticut Children's Medical Center • DRJ Services LLC • Centerline Behavioral Health Services • McKean Care • LeadingAge Connecticut • Hispanic Health Council 			

Awareness Grade 9	Exploration Grades 10, 11	Preparation Grades 11,12
<ul style="list-style-type: none"> • Guest Speakers • Worksite/Virtual Tours • College & Career Fairs • Lunch & Learn • Career Interest Inventory • Career Pathway Options 	<ul style="list-style-type: none"> • Resume Writing • Mock Interviews • Informational Interviews • Job Shadow Opportunities • Volunteering • Get Ready! Immersive Traineeship • Career Connected Curriculum & Internship Preparation After School Series (iPASS) 	<ul style="list-style-type: none"> • Clinicals • Simulated Work Experience • Paid/Unpaid Internships • Networking Events • Employer Interviews • iPASS+ • Y.E.S. Academy • ReadyCT Bootcamp • First Responders Youth Academy • Student 5.0



ReadyCT

Get Ready! Immersive Traineeship (G.R.I.T.)

G.R.I.T. is work-based learning that offers high school students the opportunity to solve real-world business challenges in partnership with leading organizations and industries in Connecticut.

In summer 2023, student teams worked on projects provided by:

- Hartford HealthCare
- EY
- MilestoneC
- Travelers
- TATA Consultancy Services - TSC
- Connect-in-Tech Camp
- [G.R.I.T. Video 2023](#)

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EHHS G.R.I.T. participants pose with G.R.I.T. Director, Yvette Morales, Mayor Michael P. Walsh, and ReadyCT's Executive Director, Shannon Marimón, (center).

ReadyCT

First Responders Youth Academy (F.R.Y.A.)

F.R.Y.A. is an immersive work-based learning program designed and implemented in partnership with East Hartford police and fire departments.

Participants learn and engage with first responders directly through hands-on training and a series of live, educational demonstrations.

- [F.R.Y.A. Video 2023](#)
- [F.R.Y.A. Slide Deck 2023](#)

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East Hartford High School students pictured above display their certificates of completion after the end-of-program ceremony. Pictured above is Police Chief Scott M. Sansom and Assistant Police Chief Mack Hawkins (far left), Superintendent Thomas Anderson, Mayor Michael P. Walsh, ReadyCT's Executive Director, Shannon Marimón, (center) and Fire Chief Kevin Munson and Assistant Fire Chief Stephen Alsup (far right).



Participating Schools & Organizations

- John A. Langford Elementary School
- Silver Lane Elementary School
- Franklin H. Mayberry Elementary School
- Joseph O. Goodwin Elementary School
- YMCA O'Connell School Age
- Wilson-Gray YMCA Youth & Family Center

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East Hartford High School students gather for a group photo following the completion of the Y.E.S. Academy '23, a four-day training program designed to equip students for upcoming summer internships.



Over the course of the pathway, Allied Health students have significant healthcare career exposure to healthcare careers and valuable work readiness experiences, including:

- Volunteering opportunities at local healthcare establishments
- Guided tours of high-quality employer worksites
- Work-based learning emphasizing paid internships within the health sciences sector
- Work-readiness classes focusing on the development of essential transferable skills



East Hartford High School Allied Health Career Pathway students, Class of '23, pictured above, participated in a paid internship opportunity at Brookdale assisted living facility in South Windsor.



Students:

- 162 career pathways students participated in ReadyCT programming.
- 100 career pathway students submitted an internship application
 - 72 from EHHS
 - 28 from Synergy

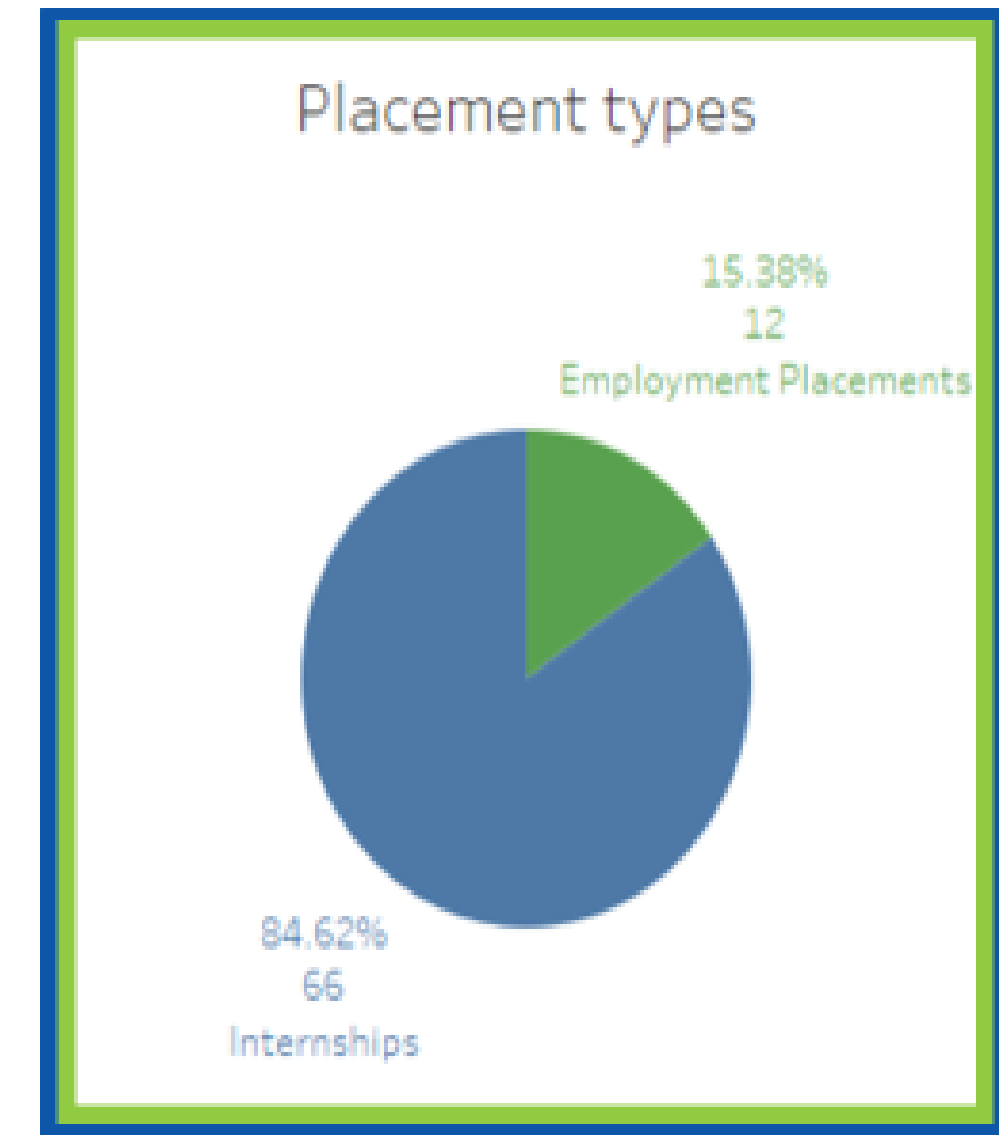
Placements:

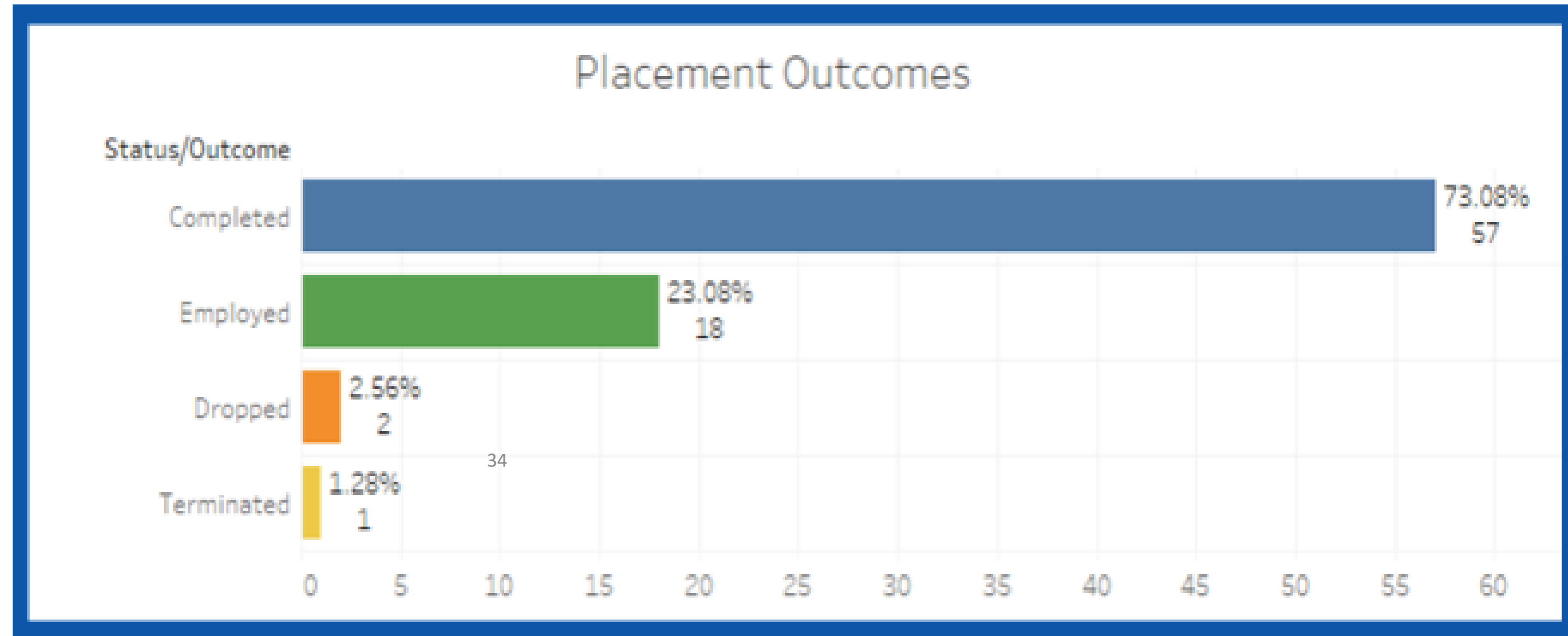
- 78 placements

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Placements by School:

- EHHS = 63 placements
- Synergy = 15 placements





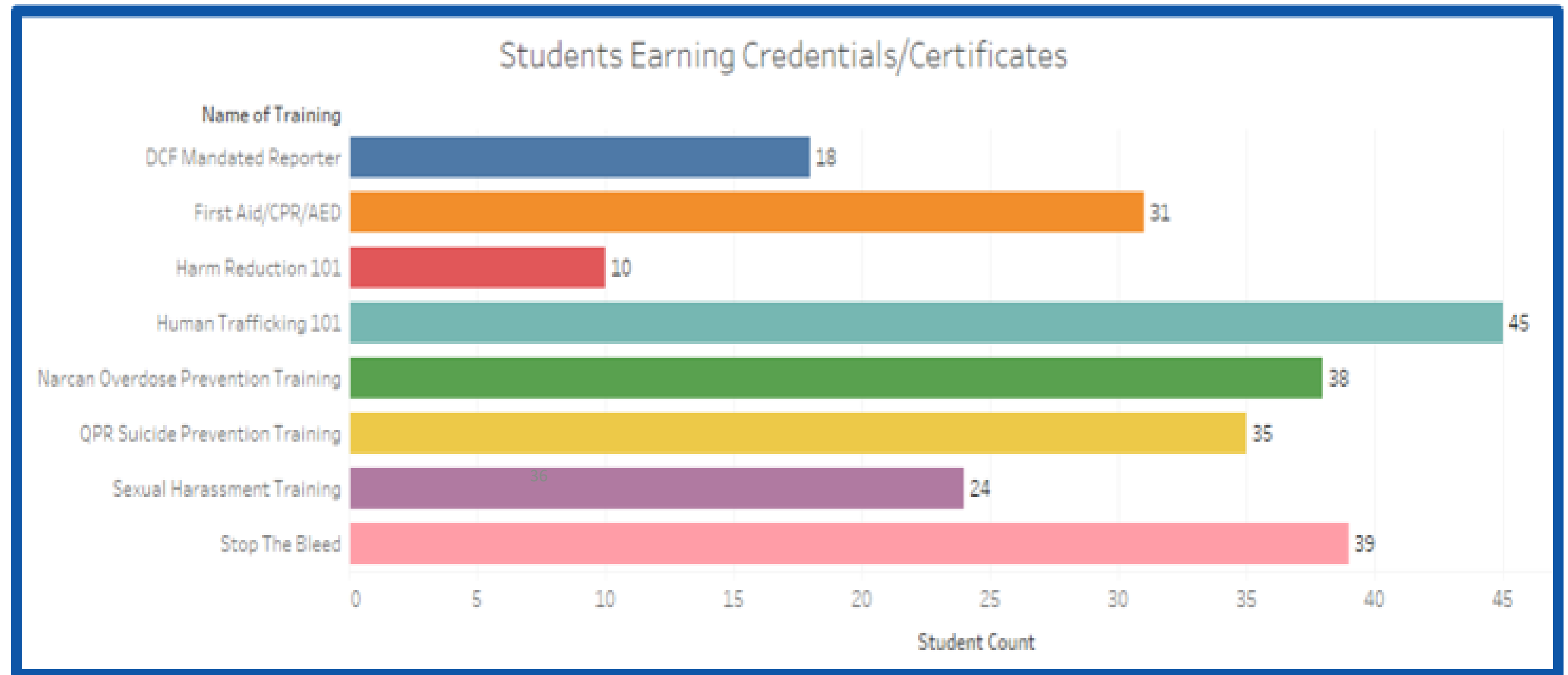
Outcomes:

- 66 individual students earned at least one certificate of completion
 - Across 215 instances of certificates of completion (those 66 students earned a combined 215³⁵ certificates of completion)
- 31 students earned at least one IRC

Partners associated with certificates and IRCs:

- ★ Advancing Connecticut Together (ACT)
- ★ American Red Cross
- ★ CT Commission on Human Rights & Opportunities
- ★ CT Harm Reduction Alliance
- ★ EdAdvance
- ★ Hartford HealthCare
- ★ Trinity Health of New England





ALLIED HEALTH

10th Grade

Intro to Public Health

11th Grade

Health Science & Technology

12th Grade

Certified Nursing Assistant
Emergency Medical Responder
Community Health Worker
Certified Medical Assistant

EDUCATION

10th Grade

Civics
AP Seminar

11th Grade

SAT Prep
AP Research

12th Grade ³⁷

Intro to Teaching
Intro to Special Ed
AA/Black & PR/Latino Studies
AP Psychology

PUBLIC SAFETY

9th Grade

Global Studies

10th Grade

Civics
AP Government
Research Seminar

11th Grade

U.S. History
Criminal Justice

12th Grade

Criminal Justice
Human Rights

ENGINEERING

9th Grade

Intro to Computer Science
Robotics/ STEM

10th Grade

Engineering Design I

11th Grade

Engineering Design II
Robotics II

12th Grade

Aerospace Engineering

COMPUTER SCIENCE

9th Grade

Intro to Computer Science
Computer Graphics I

10th Grade

Robotics/ STEM
Digital Image Graphics I

11th Grade

Computer Graphics II
AP Computer Science
Principles

12th Grade

AP Computer Science A
Digital Image Graphics II





East Hartford Public Schools
Every Child Every Day

ReadyCT

CT High School Pre-Apprenticeship Program



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Current Offerings

- EHHS Career Pathways:
 - Allied Health
 - Public Service
- Student Ambassadors
- Get Ready! Immersive Traineeship (G.R.I.T.)
- First Responder Youth Academy (F.R.Y.A.)
- East Hartford Public Schools: Future Educators
- Internship Preparation After School Series (iPASS & iPASS+)
- Youth Employability Skills (Y.E.S.) Academy
- ReadyCT Partner: Local Employer or Organization
- Summer Youth Employment & Learning Program (SYELP)
- Student 5.0

Future Offerings

- EHHS & Synergy Career Pathways:
 - Engineering
 - Computer Science
 - Manufacturing (TBD)
- ReadyCT, CBIA, CONNSTEP-sponsored Events
 - CBIA Annual Meeting & Reception '23
 - When Women Lead '24
- Young Professionals HealthCare Summit '24
- First Responders Youth Summit '24
- Teen C.E.R.T. - Community Emergency Response Team
- Girls Empowered & Motivated to Succeed (G.E.M.S.)





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Thank You / Discussion

Support of this work promotes diversity, equity, and inclusion and leads to a robust, productive workforce that positions students and industry for continued growth and success.

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@ReadyCTEd

readyCT.org

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QUESTIONS /
COMMENTS

SUPERINTENDENT'S REPORT



THANK YOU



APPENDIX



All slides after this can be used for reference in future meetings

EAST HARTFORD
BOARD OF EDUCATION

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THANK YOU



PLACE HOLDER

